

EL Capitan Music Department

CODE OF CONDUCT

As an El Capitan High School music department parent, I agree to:

1. Commit to developing and maintaining a safe and secure environment for all students, volunteers, and staff, and to follow school policies and safety guidelines.
2. Treat all individuals with courtesy, and consideration. Conduct myself and use language that is always appropriate and of a high standard.
3. Encourage collaboration.
4. Recognize and utilize the chain of command for communication and conflict resolution.
5. Consult with the Board prior to any action or statement that may significantly affect or obligate El Capitan or the music department.
6. Observe principles of confidentiality in all aspects of the Band's operation. Avoid discussing any aspect of personal information relating to a student, staff member or another volunteer with any third party, including family members of volunteer or student.

Volunteers who do not adhere to these guidelines or who fail to satisfactorily perform their volunteer assignment are subject to dismissal. Possible grounds for dismissal include, but are not limited to:

- committing a reportable offense;
- gross misconduct or insubordination;
- theft of property or misuse of school materials;
- abuse or mistreatment of students, staff or other volunteers;
- failure to abide by School policies and procedures;
- failure to satisfactorily perform assigned duties.

Signature

Date
